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February 13, 2026

To whom it may concern

Company name: FUKUICOMPUTER HOLDINGS, Inc.
Representative: Koichi Sato, Representative Director and CEO
(Securities code: 9790; TSE Prime Market)
Inquiries: Akira Hashimoto, Director and CFO/CHRO
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Notice Regarding Organizational Changes and Changes in Officers

FUKUICOMPUTER HOLDINGS, Inc. (the “Company”) and its consolidated subsidiaries announce that, at meetings of the respective Boards of Directors held today, resolutions were passed regarding the organizational changes and changes in officers as set forth below.

Please note that the changes in Directors of the Company are scheduled to be formally resolved at the Company’s Annual General Meeting of Shareholders to be held on June 26, 2026.

1. Organizational Changes, Changes in Officers’ Responsibilities Associated with the Organizational Changes, and Changes in Officers of the Company

[FUKUICOMPUTER HOLDINGS, Inc.]

(1) Major Organizational Changes (Effective April 1, 2026)

- The “Corporate Planning Division” will be renamed the “Corporate Management Division,” and the “Administration Headquarters,” “Information Strategy Department,” and “Corporate Strategy Department” will be integrated.
- The “Information Systems Center” will be renamed the “Digital Infrastructure Center.”
- The “Data-Driven Center” will be renamed the “Information Strategy Promotion Center.”

(2) Changes in Officers' Responsibilities Associated with the Organizational Changes (Effective April 1, 2026)

Name	New Position	Current Position
Akira Hashimoto	Director and CFO/CHRO Managing Executive Officer (<u>General Manager, Corporate Management Division</u>)	Director and CFO/CHRO Managing Executive Officer (<u>General Manager, Corporate Planning Division</u>)
Yasuhiro Nagaki	Senior Executive Officer, CAO/CRO (General Affairs Department Manager)	Senior Executive Officer, CAO/CRO (<u>General Manager, Administration Headquarters</u> , General Affairs Department Manager)

* CFO: Chief Financial Officer

CHRO: Chief Human Resource Officer

CAO: Chief Administrative Officer

CRO: Chief Risk Officer

(3) Changes in Officers

(i) Appointment (Scheduled for June 26, 2026)

Name	New Position	Current Position
Rika Kajiwara	Outside Director	(Newly appointed)

* Ms. Rika Kajiwara's name in the family register is Rika Ogura.

* For Ms. Rika Kajiwara's career summary and reasons for appointment, refer to the reference materials at the end of this document.

* Ms. Rika Kajiwara meets the requirements for an independent officer as stipulated by the Tokyo Stock Exchange, and the Company is scheduled to notify the Exchange of her designation as an independent officer.

(ii) Change (Effective April 1, 2026)

Name	New Position	Current Position
Tomoki Nosaka	Senior Executive Officer CSO/ <u>CCO</u>	Senior Executive Officer CSO

* CSO: Chief Strategy Officer

CCO: Chief Communication Officer

(iii) Retirement (Scheduled for June 26, 2026)

Outside Director: Rin Shinonome

2. Organizational Changes and Changes in Officers of the Company's Consolidated Subsidiaries

[FUKUICOMPUTER ARCHITECT, Inc]

(1) Major Organizational Changes (Effective April 1, 2026)

- A "Marketing Office" will be newly established within the "Business Headquarters."

* No changes in officers' responsibilities will be made in connection with this organizational change.

(2) Changes in Officers (Effective April 1, 2026)

(i) Appointment

Name	New Position	Current Position
Toshihide Hayashi	Executive Officer (General Manager, Sales Department)	(Newly appointed)

[FUKUICOMPUTER, Inc]

(1) Major Organizational Changes (Effective April 1, 2026)

- A “Marketing Department” will be newly established within the “Business Headquarters.”
- The “Planning Department” will be abolished, and its functions will be transferred to each development office within the “Development Department.”

*No changes in officers’ responsibilities will be made in connection with these organizational changes.

(2) Changes in Officers

(i) Retirement (Effective April 1, 2026)

Executive Officer: Haruo Ono

[FUKUICOMPUTER SMART, Inc] / [FUKUICOMPUTER SYSTEM, Inc]

- No items to be reported.

(Appendix)

FUKUICOMPUTER Group Companies – List of Officers

The status of Directors, Auditors and Executive Officers of each Group company after the changes in officers is scheduled to be as follows.

[FUKUICOMPUTER HOLDINGS, Inc.]

(Directors)	
Representative Director and CEO	Koichi Sato
Director, CFO/CHRO	Akira Hashimoto
Director	Tadashi Sugita
Outside Director	Kenji Sakaguchi
Outside Director	Aya Ozasa
Outside Director	Rika Kajiwara
Outside Director (Full-time Audit and Supervisory Committee Member)	Masaru Takahashi
Outside Director (Audit and Supervisory Committee Member)	Kisei Kanda
Outside Director (Audit and Supervisory Committee Member)	Akifumi Mitsuhashi

(Executive Officers) *Also serving as Directors	
President Executive Officer	Koichi Sato*
Managing Executive Officer	Akira Hashimoto*
Senior Executive Officer, CAO/CRO	Yasuhiro Nagaki
Senior Executive Officer, CDO	Yasuhiro Kashiwagi
Senior Executive Officer, CSO/CCO	Tomoki Nosaka
Executive Officer	Shinji Asakawa

[FUKUICOMPUTER ARCHITECT, Inc]

(Directors/Auditor)	
Representative Director and COO	Makoto Tsubota
Director	Yasuhiro Kashiwagi
Director	Ryuta Tanabe
Director	Tomoki Nosaka
Auditor	Akira Hashimoto
(Executive Officers) *Also serving as a Director	
President Executive Officer	Makoto Tsubota*
Executive Officer	Toshihide Hayashi

[FUKUICOMPUTER, Inc]

(Directors/Auditor)	
Representative Director and COO	Tadashi Sugita
Director	Yasuhiro Kashiwagi
Director	Ryuta Tanabe
Director	Tomoki Nosaka
Auditor	Akira Hashimoto
(Executive Officer) *Also serving as a Director	
President Executive Officer	Tadashi Sugita*

[FUKUICOMPUTER SMART, Inc]

(Directors/Auditor)	
Representative Director and COO	Ryuta Tanabe
Director and CPO	Yoshiteru Arakawa
Director	Yasuhiro Kashiwagi
Director	Tomoki Nosaka
Auditor	Akira Hashimoto
(Executive Officer) *Also serving as Directors	
President Executive Officer	Ryuta Tanabe*
Managing Executive Officer	Yoshiteru Arakawa*

[FUKUICOMPUTER SYSTEM, Inc]

(Directors/Auditor)	
Representative Director and COO	Tamotsu Matsui
Director	Tadashi Sugita
Director	Makoto Tsubota
Auditor	Akira Hashimoto
(Executive Officer) *Also serving as a Director	
President Executive Officer	Tamotsu Matsui*

[IFAC, LLC]

(Representative Member)	
FUKUICOMPUTER HOLDINGS, Inc.	
Executive Officer	
(person executing duties)	Akira Hashimoto

Explanation of Title Abbreviations

CEO: Chief Executive Officer
CFO: Chief Financial Officer
CHRO: Chief Human Resource Officer
CAO: Chief Administrative Officer
CRO: Chief Risk Officer
COO: Chief Operating Officer
CTO: Chief Technical Officer
CSO: Chief Strategy Officer
CPO: Chief Product Officer
CDO: Chief Digital Officer
CCO: Chief Communication Officer

(Reference Materials)

Career summary and Reasons for Appointment of the Newly Appointed Candidate for Outside Director

[FUKUICOMPUTER HOLDINGS, Inc.]

Name: Rika Kajiwara

* Her name in the family register is Rika Ogura.

Date of birth: December 9, 1979

Career summary: December 2003 Joined Cyber Communications Inc. (currently CARTA HOLDINGS, Inc.)
December 2025 Executive Officer of CARTA HOLDINGS, Inc. (to present)
December 2025 Senior Executive Officer of CARTA ZERO, Inc. (to present)
December 2025 Director of CARTA VENTURES, Inc. (to present)

Reasons for appointment:

Since joining Cyber Communications Inc. (currently CARTA HOLDINGS, Inc.) in 2003, she has served as an Executive Officer of the company and as Head of the Group Communication Headquarters from 2023. She has also contributed to the promotion of sustainability management through activities including the D&I Promotion Committee and the Sustainability Committee. Based on this experience, she is proposed for appointment in the expectation that she will play an appropriate role in enhancing the Company's corporate value and contributing to overall management.